



***Enabling Gender-Responsive Disaster
Recovery, Climate and Environmental
Resilience in the Caribbean
(EnGenDER)***

***Quarterly Report
Q4 2020***

Canada



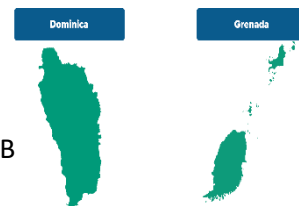
*Empowered lives.
Resilient nations.*



Highlights October – December 2020

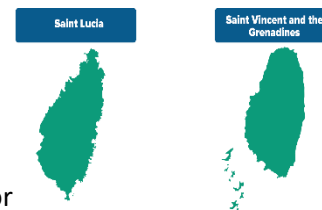
Outcome 1111

- Climate Vulnerability and Climate Vulnerability Assessment (VCA) under the Baseline Gender-based Climate Resilience Analysis submitted and currently being reviewed by National stakeholders
- 6 Gender-Responsive and Budgeted sector-level NAPs and NAMA action plans (GRB SASAPs) commenced in Dominica, Grenada, St. Lucia, St. Vincent and Suriname



Outcome 1112

- Activities for the implementation of the Offer of Complementary Funding (OCF) commenced in St. Vincent and St. Lucia



Outcome 1121

- The Cost of inaction studies continued this quarter with the final deliverables for Antigua, Belize and Guyana submitted

Outcomes 1122 - 1124

- Contract awarded for the updating of the Model National Recovery Framework (MNRF)
- Application of revised CDEMA Audit tool commenced in 3 countries – Dominica, Saint Lucia and Guyana – in partnership with the World Bank



Outcome 1125

- COVID Response Plan was finalised for 95% and verification and validation data currently ongoing. Under the Gender Based Violence (GBV) activities undertaken and through the psycho-social support and training, over 1,000 women and girls had a strengthened capacity to prevent and respond to GBV.
- More than 5,000 vulnerable persons (66% women; 12% disabled; 9% elderly) received access to essential goods and services and 300+ received income support.
- Specifically, St. Vincent supported the disabled and elderly communities with the dissemination of food vouchers to over 150 persons in these categories

Outcome 1211 and 1212

- The KAP studies being managed by UN Women continued during the quarter with responses to the survey from Antigua and Guyana being received during this period. The final report is expected in early 2021.

Project Management

The 4th Project Board Meeting was held 14 October 2020. At this meeting the PMU presented the expenditure as of September 2020; a snapshot of results; recent and upcoming milestones and updates on collaboration and stakeholder engagement. A dedicated Trello Board – accessible [here](#) - was developed and is being populated with communications/visibility materials produced by the Project.

Implementation and Progress Towards Results

The project generally continues to advance progress towards results with the commencement and finalisation of a number of activities during this quarter. This progress is detailed below categorized per Output.

Immediate Outcome 1110: Improved national capacity for gender-responsive climate change planning and implementation among state and non-state actors in the target countries

Output 1111 Technical support provided on gender equality policy mainstreaming to agencies with responsibility for development and implementation of gender-responsive and inclusive NAPs and NAMAs

During this quarter, the project has seen critical movement in progress as it relates to activities under Output 1111 such as the Gender-based Climate Resilience Analysis activities and the commencement of the Sectoral plans in 5 countries. The activities are further detailed as follows:

Indicators	2020 Annual Target	Results	Quarter Milestone	Expected Milestone (for next quarter)
	2019+2020			
<i>Number of gender equality mainstreaming training workshops for technical and senior-level Government personnel, NGOs and private sector completed</i>	3 regional/sub-regional workshops	1	Determine replacement activities relating to training on gender mainstreaming	Commence activity relating to increasing capacity of technical persons in gender mainstreaming and gender responsiveness
<i>Number of sector-level NAPs and NAMA action plans produced with explicit gender-equality and poverty reduction outcomes, impact indicators and targets</i>	7	5 commenced	First deliverables for plans in Grenada and Saint Vincent and the Grenadines submitted. Contracts signed for Antigua, Saint Lucia and Dominica.	Sectoral plans for Grenada and Saint Vincent and the Grenadines completed. Draft plans for Antigua, Saint Lucia and Dominica reviewed and being validated.
<i>Number of reports generated using gender-responsive data from operationalised MRV frameworks</i>	25	0	Deferred. This is to be revised. A proposal for the reprogramming of this activity to focus on training and increasing technical capacity relating the ensuring of gender responsive data within climate planning frameworks	

Activity Description	Activity Planned Deliverables (for Quarter)	Performance			
		Status of Activity	Status Update (PMU)	Status Details - Implementing Partners	Status Details -Countries
1111.1 Training on sector-level gender equality mainstreaming to technical and senior-level personnel in priority sectors	Review and update of material and methodology Finalise all planning and national coordination for workshops	On track/Ongoing		Given the indication from countries to postpone/cancel this activity and the budget for this activity may be reallocated to another activity.	BLZ -Training is expected to equip policy makers and climate change planners with capacities required to ensure that Gender is adequately considered in national CC policy, strategy and programme development.

Activity Description	Activity Planned Deliverables (for Quarter)	Performance			
		Status of Activity	Status Update (PMU)	Status Details - Implementing Partners	Status Details -Countries
1111.2 Gender-responsive data collection and research for development of evidence-based sector plans	RFI completed. TOR finalised and ready for publication	On track/Ongoing	Ongoing stakeholder consultations to support the preparation of the Desk Review and Consultation Report. Sub-contracting of additional technical support. Submission of Climate Vulnerability and Climate Vulnerability Assessment (VCA) for the 9 Countries for review.		BLZ -ICT consultancy firm in place. Gender indicators for monitoring by Rural development elaborated. Initial conceptual design of new data system circulated for validation. (Ministry of Rural Development in a show of commitment of the new administration, staged an official launch with the new minister symbolically signing the contract.)
1111.3 Develop budgeted gender responsive and inclusive sectoral level action plans and M&E for NAPs and NAMAs in priority sectors in 9 Caribbean countries, among vulnerable women and other socio-economically marginalised groups	Ensure all countries have selected the sectors for intervention Ensure the National Decision Making (NDM) body or protocol has been established	On track/Ongoing	First deliverables received for the development of plans in Grenada and Saint Vincent and the Grenadines. Contracts signed for Saint Lucia and Dominica. Antigua and Barbuda is currently in the process of evaluating bids and contract should be signed in early 2021.	Development of guidance methodology for budgeted gender responsive inclusive sectoral plan	BLZ - ToR for update of National Climate Change policy strategy and action plan approved by project steering committee. Government counterparts have drafted LOA requesting UNDP's support in implementation BLZ - Initial LEDS products delivered. These included an LEDS Conceptual framework, as well as an LEDS Diagnostic Report which provided comprehensive perspective of the mitigation options and targets defined through analysis of publicly available information and engagement with key stakeholders for each Sector, in support to the construction of the Low Emissions Development Strategy and Action Plan for Belize. Belize's LEDS provides pathway guidance for the operationalization/ implementation of Belize's updated NDC. Support has been provided for the Gender scoring of NDC activities ensuring gender responsiveness of Belize's new NDCs. JAM - SASAPs: Transport Sector Policy Expression of Interest issued. Submissions were evaluated. RFP being drafted. Climate Change Policy Gender Mainstreaming deferred to 2021 as this is awaiting approval of Green Paper by Cabinet of Jamaica.

Output 1112 Gender-responsive and inclusive NAP and NAMA priority interventions implemented in target sectors in collaboration with state and non-state sectoral actors

The main activity under this Output for the reporting period was the Offer of Complementary Funding (OCF) and there has been key progress in this area. Detailed implementation plans were formulated for each approved proposal and Letters of Agreements (LoAs) for the implementation of the plans were finalized and signed by the national counterparts in Antigua, St Lucia and St. Vincent. Implementation plan for Dominica was also finalized and it is expected that the LoA will be signed early in the first quarter of 2021. The first deliverable of the Inception Report and Work Plan under the development of the proposal for St Lucia was submitted during the quarter and is currently being reviewed. Funds have been transferred to St. Vincent for the commencement of implementation.

It should also be noted that as it relates to the indicator “*Number of gender-responsive, sector-level NAPs and NAMAs action plans under implementation the implementation*”, one country has commenced activities and made some progress towards the targets for this indicator. Belize has started the implementation of national actions to support building resiliency of farmers to natural hazards. Under this initiative, which is expected to support rural livelihood restoration and protection in the wake of the prolonged droughts of 2018-2020, 250 farmers received vouchers valued USD\$300 redeemable in the purchasing of agricultural inputs and supplies. Female agriculture small holders who were registered to the national Farmers Database were also included as beneficiaries. Activities are expected to continue into the next quarter.

Immediate Outcome 1120: Improved integrated recovery planning and frameworks at the national and regional levels for gender-responsive and resilient disaster recovery by key vulnerable group

Output 1121 Technical support provided to gender machineries for a detailed analysis of gender inequality of climate risk and its associated costs in the Caribbean to inform decision-making

Under this Output, the main activity advanced in this quarter was the development of the Cost of Inaction studies by UN Women. Five (5) Studies were completed for Antigua and Barbuda, Belize, Guyana, Saint Vincent and the Grenadines and Suriname. Consultants made presentations on the studies in early December 2020 where key experts and stakeholders had the opportunity to provide comments.

Key milestones for next quarter are highlighted below:

This activity is budgeted under UN Women however results from the OCF activity under UNDP contributes to the Output

Indicators	2020 Annual Target	Results	Quarter Milestone	Expected Milestone (for next quarter)
	2019+2020			
	20			
<i>Number of stakeholder consultations</i>	30	6	<i>5 stakeholder consultations (cost of inaction studies) completed 4 additional stakeholder consultation (Baseline Analysis) completed</i>	<i>10 stakeholder consultations (relating to OCF) undertaken - UNDP</i>
<i>Number of completed gender inequality of risk reports and policy briefs</i>	18	6	<i>5 cost of inaction studies completed 4 Risk reports (re OCF) commenced</i>	<i>8 Risk reports completed (re OCF) - UNDP</i>
<i>Number of advocacy and training activities undertaken using gender-sensitive data</i>	15	0	<i>To be commenced in 2021 after recommendation from Cost of Inaction studies</i>	<i>Activities commenced</i>

Output 1122 Technical assistance provided to CDEMA to significantly enhance gender-responsive resilient recovery approaches and solutions in the Model National Recovery Framework

The contract was awarded for the updating of the framework with focus on 5 countries. This work will also be undertaken closely with the Gender Specialist at CDEMA to ensure gender responsiveness component. The national assessments relating to the updating of the recovery section of the Audit tool also commenced during this period with a consultant hired to undertake Dominica's. Assessments for St. Lucia and Guyana commenced late in this quarter as well.

Output 1123 Training and systems development or strengthening for gender-responsive and inclusive recovery provided to national agencies with responsibilities in recovery in select countries

During this quarter, the World Food Programme (WFP) continued the development of the training on shock-responsive social protection in the Caribbean and the accompanying handbook. A consulting firm was contracted to develop the learning framework and training modules. A focus group discussion with national and regional social protection and DRM counterparts was held to inform the development of the learning framework. WFP is also engaging with socialprotection.org to host the training on their platform. This should be completed in early 2021.

CDEMA also progressed on activities under this Output. In December, CDEMA contracted a consultant to complete the assessment of national recovery experiences in 5-6 countries commencing in January 2021. The finalisation of the proposed agreement with UWI continued in this quarter with a review meeting held to discuss comments to the TORs and the agreement. It is expected to be final in January 2021.

Output 1124: Technical support provided to CARICOM (or one of its organs) to design and operationalise a regional mechanism for rapid deployment of expertise to support gender-responsive and resilient recovery in the Caribbean

The ToR for the steering committee which would guide the establishment of the mechanism as well as standard operating procedures (SOPs) has been drafted and will be finalised early in the first quarter of 2021. A ToR has also been drafted for the experts however deployment is dependent on an event and, as such, this activity will be internally reviewed.

Output 1125: Support to COVID-19 response initiatives through established national recovery and response frameworks focused on the socio-economic needs of the most vulnerable and which enhance gender-responsive recovery in 9 Caribbean countries

During this quarter, the majority of activities relating to COVID response in the 9 project countries were completed. Preliminary results¹ are found directly below and details on the status of country activities are noted in the following matrix:

¹ These do not include PPE results

Indicators			Milestones
	2020 Annual Target	Results	
	2019+2020		
Number of women and girls with a strengthened capacity to prevent and respond to GBV.	480	1,045	Results from the following: <i>DOM (45); SUR (1,000); BZE (need report);</i> Results still to be collected for Belize. National entities to validate results and activities or all countries
Number of Awareness programmes focused on GBV	36	15	Results from the following: <i>GRN (2); DOM (4); ANT (3); SUR (2); BLZ (4)</i> Activities to be completed for Guyana. National entities to validate results and activities or all countries
Number of persons with a heightened awareness of GBV	146,000	133,000	Results from the following: <i>DOM - 7,000; GRD -10,000; SUR-50,000 ANT-16,000</i> Activities to be completed for Guyana (GUY - Target of 77,900 but no results)
Number of women and girls who accessed protection services	30	13	Results from the following: <i>GRN (2); DOM (4); ANT (3); SUR (2); BLZ (4)</i> Activities to be completed for Guyana National entities to validate results and activities or all countries
Number of social response workers (police, counsellors, social workers) with a strengthened capacity to prevent GBV and provide psychosocial support to survivors	640	85	Results from the following: <i>SVG (19); DOM (26); SLU (AR); SUR (40)</i> Activities to be completed for Guyana (Target of 400); National entities to validate results and activities or all countries
Number of beneficiary households with the income support they received (female headed households)	450	325	Results from the following: <i>SLU (75); ANT (100); DOM (150)</i> Results still to be collected for Belize National entities to validate results and activities or all countries
Number of persons that benefit from the income support provided (disaggregated by women, elderly, persons with disabilities)	2,000	1,400	Results still to be collected for Belize National entities to validate results and activities or all countries
Number of vulnerable persons with access to essential goods and services (disaggregated by women, elderly, persons with disabilities)	5,300	7,792	Results from the following: <i>SVG (792*4); GRN (400*4); JAM (600*4); SUR (100); BLZ (224)</i> National entities to validate results and activities or all countries

Update on COVID Response Activities per Country

Country	Update
Antigua	<p><i>During the quarter, the Gender Affairs department rolled-out</i></p> <ul style="list-style-type: none"> • <i>The GBV and referral system with 22 persons receiving counselling services related to GBV through referrals.</i> • <i>The Public Service Announcements (PSAs) were also finalised and the infographics were launched during this period. It is anticipated that the PSAs on GBV will be aired in early January</i> • <i>The interactive website linked to referral agencies services for the Support and Referral Centre Services will be launched during that time as well.</i> • <i>Additional cash transfers were made during this period to 100 GBV victims as income support. These numbers will be validated in the next quarter. The payment of counsellors for the GBV hotline continued this quarter and advance payment of phone utility until March 2021 was also supported</i>
Belize	<p><i>Temporary shelters for victims of GBV continued to operate. National Authorities have made a decision to continue utilizing these spaces beyond EnGenDER support. Supported safe spaces in 4 areas across the country.</i></p> <ul style="list-style-type: none"> • <i>A total of 224 food packages were procured during the month of November for the Women's Department clients. Two institutions under the Ministry of Human development also received funds to cover monthly food items for November. WD facilities cater to 47 residents.</i> • <i>Hygiene kits was provided to a number of institutions where children and adult survivors of GBV currently reside. A total of 47 elderly persons and 227 children continue to benefit from items procured. An additional seventy (70) dignity packages were distributed to women and girl survivors of gender-based violence procured with project funds, while the remaining thirty (30) hygiene packages were given to out to LGBT survivors of gender-based violence.</i> • <i>600 multiple language posters showcasing the friendly version of the GBBV Referral Pathway and the GBV Complaint Mechanism have been printed and distributed to the District Gender and Gender-based Violence Committees who will distribute these to the public in both rural and urban areas with support from the Community Policing Unit.</i> • <i>Two videos: 1. Highlighting the hotline numbers and 2. Educating the public on the purpose and how to use the Gender based Violence Complaint Mechanism, are currently airing on 12 radio and television stations across the country. Ads are being aired in 3 languages Creole, Spanish and English.</i> • <i>Approved text blast messages disseminated during the period of October to December. Text blast was sent to Smart for dissemination to 50,000 Smart mobile users. In total 5 blasts were supported under the project (250,000 messages). 2 additional blast messages are planned for January 2021 release.</i> • <i>Programme supported the registration of 2,500+ vulnerable persons to Belize's new Single Beneficiary System. These Individuals will receive support from the Belize COVID Cash Transfer Programme to be rolled out in January 2021.</i>
Dominica	<p><i>During this period –</i></p> <ul style="list-style-type: none"> • <i>Training relating to GBV and Entrepreneurship for women was undertaken. 27 persons participated in the Gender Based Violence Sensitivity Training for community leaders (63%) male and 10 (37%) female. 40 women participated in the Women's entrepreneurship training dated Oct 21-22, 2020. Domestic Violence Training for police officers will be undertaken in early January 2021.</i> • <i>Gender Affairs launched their awareness campaign during this period and produced several national ads on GBV as well as radio talk programmes on the subject. Representatives from the Government of Canada also participated in radio programmes and Directors of Gender Bureaux from Saint Lucia and Saint Vincent were hosted in 2 radio programs.</i> • <i>The cash transfer programme was also finalised during this period with 150 direct beneficiaries and a further 570 indirect beneficiaries.</i>
Grenada	<ul style="list-style-type: none"> • <i>The GBV campaigns commenced this quarter and are expected to continue into January 2021.</i> • <i>The 2nd phase of food hamper delivery is scheduled for January 16th. to a further 220 vulnerable persons. When this activity is complete, beneficiaries under this initiative will total 400 persons constituting of the elderly, persons living with disabilities and single parent households. The disaggregation and verification of this data will be completed in early 2021</i>

Country	Update
	<ul style="list-style-type: none"> • 15,000 3-ply masks and 1,000 gowns were provided to frontline and social workers as well as 15,000 IIR masks and 500 non-contact infra-red thermometers. It expected that a further 1,200 N95 masks, 700 face shields, hand washing machines and hand sanitizers will be received in January 2021 and all results will be validated during that time.
Guyana	<p>LOA between the UNDP and Ministry of Finance (Guyana) was signed (Oct 22), and political clearance was provided to advance the COVID-19 relief activities on November 20.</p> <ul style="list-style-type: none"> • Help & Shelter was re-engaged, however due to competing priorities and challenges to prepare the proposal, they indicated they will be unable to continue with the GBV messaging (Nov 27). GAC approved the full funds allocated for this activity (UDS 24,000) be available to the Ministry of Human Services and Social Protection (MHSS) (Dec 2). MHSS shared a proposal (Dec 17) which was approved by GAC (Dec 18). UNDP and OCC provided feedback relating to some details of the proposed activities (Dec 18); MHSS to address. • UNDP began procurement of the PPE and sanitizing agents for the Police Force. With the exception of coveralls, all other items were delivered to UNDP by Dec 23.
Jamaica	<ul style="list-style-type: none"> • Nutrition and Hygiene Packages distributed to 1200 households under a LOA with Bureau of Gender Affairs (BGA). Disaggregated data (disabled, elderly, GBV victims, those affected by COVID) will be provided once reporting is complete. Funds dispatched to BGA for income support and income generation grants. Disbursement to 200 households and 5 small businesses as income support and income generation grants to occur in January 2021. • Agreement signed with Eve for Life to undertake psychosocial support training. Psychosocial activities (training sessions) started in December, to be completed in January 2021.
St. Lucia	<p>All activities were completed this quarter.</p> <ul style="list-style-type: none"> • The last payments were made under the income transfer programme. This now signifies that 84 vulnerable persons and women farmers received 5 months income support to assist with the purchase of essential items. This is to be validated. • 102 front line workers received psych-social first aid training for first responders in the COVID-19 pandemic and 6,500 surgical masks were provided to 5 Departments/Ministries working on the frontline and the most vulnerable communities. • There was also protection equipment and apparatus provided to court system so that GBV and domestic cases could still be heard while parties are protected. All results currently being verified and validated.
St. Vincent	<p>All activities completed and results collected.</p> <ul style="list-style-type: none"> • There were 792 beneficiaries in the food voucher programme (66% females; 10% disabled; 10% elderly approx); UNDP financed US\$25,000 of its core resources to the voucher program. • 18 persons were trained in Psycho-social Counselling for Gender Based violence. • 300 elderly persons were able to receive continued support from home helper due to the provision of the PPEs for caregivers who support the elderly, poor and shut-ins and disabled person under the Home Help for the Elderly Programme. • SVG also established a virtual network for the continuous provision of services to victims of GBV, and to streamline the referral pathway during emergencies - this included a hotline and counselling services . Results to be validated.
Suriname	<ul style="list-style-type: none"> • All 4 GBV Training modules that facilitate strengthening the capacity to prevent and respond to GBV including women's' empowerment completed. The regional TOT added 2 more modules which were also added to the national TOT. The target group of social workers/counselors received all 6 modules of the training. Capacity strengthened of 22 National GBV trainers and 44 social workers/counselors to increase the ability to assist GBV victims. • 3 Regional and 1 National Referral pathways developed. Referral pathway posters have been developed in Dutch and English. Books have been developed for each region with additional information for counsellors, social workers and community workers. The referral pathway Posters and Books were distributed nationwide. • 2 advocacy/awareness programmes focused on decreasing levels of GBV conducted. 3 GBV videos developed with subtitles in Sign language, English and Portuguese which were broadcasted on various TV stations over a period of 2 months. • Around 50.000 persons have received information on GBV and reviewed the referral pathway.

Output 1211 Technical assistance provided for gender responsive behavioural analysis of national climate change and DRR coordinating bodies

During the quarter, the tool (questionnaire) for the KAP study to capture baseline information was tested and then administered to all 9 project countries and responses were received from Antigua and Guyana. Special efforts and follow-up will be undertaken early in the first quarter of 2021 so as to ensure completion of this activity by end of March 2021.

The PMU also met with country counterparts relating to national strategies and recommendation regarding behavior change. Countries agreed to identify national strategies for the implementation of recommendations which will be derived from the behavioural GAP analysis.

Output 1212 Technical assistance provided for implementation of behavioural change strategies to national climate change and DRR coordinating bodies

Activities relating to this Output will commence in late 2021 and will focus on the implementation of strategies and post evaluation of these strategies to determine impact of the strategies and possible recommendations for change.

The Project Management Unit (PMU) endeavoured to advance a number of processes during this period. These are organised and detailed as at below:

Collaboration	<p>Collaboration on Climate Promise - Following on from the drafting of the 3 project TORs. The evaluation of the technical bids for the three (3) consultancies were completed. Both the technical evaluation for the development of the NDC Gender Mainstreaming Roadmap for Dominica and SVG were successful.</p>
	<p>EnGenDER has worked with the UNDP Regional Bureau in the preparation of student learning case studies in support of their Gender and Climate Change and Gender and Disaster Risk Management Courses. A partnership arrangement is currently being explored to support a series of gender responsive capacity building initiatives in the EnGenDER countries. Discussion on this initiative is still ongoing.</p>
	<p>UWI Open Campus and World Bank- A Discussion Paper was drafted and shared with the World Bank. From this a formal technical proposal will be prepared which outlines the areas of support to the UWI Open Campus as part of this strategic partnership arrangement.</p> <p>This technical proposal is expected to inform the collaboration between the UWI Open Campus/ EnGenDER and the World Bank in the joint execution of the project activities. This technical proposal is expected to inform the MOU between the UWI Open Campus/ EnGenDER and the World Bank in the joint execution of the project activities.</p>
Communications/Events	<p>Handover of Cloth masks and Tourism grants in Antigua and Barbuda</p>
	<p>St. Lucia's launch of the training in psycho-social first aid training for first responders</p>
	<p>A Virtual Sharing Platform for the EnGenDER Project was created using Trello. All communication and visibility materials are captured on this virtual platform. As well as information specific to the branding guidelines, logos and upcoming events can be accessed via this medium https://trello.com/b/5zPBXVZB/2020-2021-engender</p>
	<p>The second edition of newsletter was finalised under the theme- Unravelling Gender Inequalities across the Caribbean Region. This edition of the newsletter included a total of ten (10) submissions from the following agencies and country focal points (UN Women, UNDP, CDEMA, World Bank, SLU, SVG, DOM, JCA and SUR). The document is available on Trello</p>
Staffing	<p>UN Women advertised for an Intern to support the Strengthening Disaster Resilience Programme, which can also support the EnGenDER project.</p>
	<p>The final member of the PMU (the Technical Specialist - Disaster Resilience) commenced duties in October 2020 The National Focal Point for St Lucia also commenced duties that same month. Staffing for the Project is complete</p>
Meetings	<p>The 4th Project Board meeting was held on 14 October 2020. During this meeting the PMU presented the following: Update on acceleration package (which was presented in March 2020) Snapshot of results 2020 Expenditure as of Sept 2020 Quarter 4 expected expenditure</p>

	<p>Series of Results and Planning Meetings - The PMU shared a methodology with Implementing Partners and Country Offices on the collection of progress toward results for 2020 as well as development and completion of the annual workplan for 2021. Based on this methodology the PMU then commenced a series of meetings with IPs and COs where excerpts from the Results Framework which related to their activities was presented and progress towards the targets was requested. This led to the drafting of the AWP for 2021 in the template provided. From these meetings, the RF was updated, and draft AWP were received from the IPs and 2 COs. It is expected that the final AWP will be submitted in January 2021.</p>
	<p>The PMU successfully coordinated two meetings of the Communications Focal Point Grouping (CFPG) on the EnGenDER Project. These meetings explored the communication guidelines for the project, it identified best practice models for sharing of information, drafting of press releases and communicating on important upcoming events. The third meeting of the CFPG is scheduled for the first quarter 2021.</p>
Financial/Budgeting	<p>2021 AWP drafted and presented to Donors on 8 December 2020.</p>
	<p>Expenditure of all Implementing Agencies as at October 2020 was presented to donors</p>
Reporting	<p>The PMU shared the quarterly report Q3 with donors for their review.</p>
	<p>A number of end-of-year project reports were prepared for the UNDP multi-country office. The project completed the annual project review report for the office. The PMU also shared the results of the project in the office's Results Oriented Annual Reporting (ROAR) and completed a quality assurance assessment on implementation as it relates to project progress. This Assessment was rated Highly Satisfactory by the office and recommended as an example QA.</p>

Consistent with the advancement of activities in this quarter, the project expended USD 1,542,662.55 for the quarter.

Total Expenditure – October – December 2020

	Expenditure OCT - DEC 2020		
	GAC	FCDO	Totals
Output 1111	69,328.31	-	69,328.31
Output 1112	142,317.44	45,061.65	187,379.09
Output 1121	32,251.90		32,251.90
Output 1122	90,396.06	90,396.06	180,792.12
Output 1123	26,874.98	24,210.31	51,085.29
Output 1124	14,046.83	4,935.37	18,982.20
Output 1125	715,497.03		715,497.03
Output 1211			-
Output 1212	-		-
<i>Subtotal</i>	1,090,712.55	164,603.39	1,255,315.94
Project-related M&E	-	-	-
PMC	107,249.93	65,825.38	173,075.31
<i>Subtotal</i>	107,249.93	65,825.38	173,075.31
Management Cost (8%)	95,837.00	18,434.30	114,271.30
TOTAL	1,293,799.48	248,863.07	1,542,662.55

Expenditure per Implementing Partner October – December 2020

Implementing Partner	Amount
CDEMA	22,482.20
World Food Programme (WFP)	33,292.12
UN Women	75,664.51

NB: All figures to be validated

#	Type Which area does it relate?	Date Identified	Successes <i>Describe what has worked well. What factors supported this success?</i>	Shortcomings <i>Describe the challenges or areas for improvement and what was unanticipated</i>	Recommended Solutions <i>How were challenges overcome and how should things have been done differently/better?</i>
1	Project Management	Feb-20	<i>Mapping within the climate change project landscape to find linkages and prevention of duplication with similar initiatives.</i>	<i>Multiple projects operating in Jamaica aiming for similar outcomes as EnGenDER. The mapping process aided identification of projects/programmes and areas for collaboration.</i>	<i>Project start-up and implementation should feature an ongoing mapping process to encourage effective project management and monitoring mechanisms</i>
2	Project Management	Feb-20	<i>Including procurement support from start of activity</i>	<i>Unexpected changes in the external climate and the project's ability to respond to these challenges (Example COVID19 pandemic)</i>	<i>The challenges were immediately reported on with suggested solutions and presented to senior management and donors for feedback so that decisions could be made on possible changes to implementation</i>
3	Project Management	Apr-20	<i>Utilising background skills of project staff;</i>		<i>Seeking and receiving assistance from more knowledgeable and experience colleagues from the onset can go a long way and can avoid challenges which may lead to delays in the long term; Utilising background skills of project staff to support the budgeting tasks allowed for the project to move forward without too much delays</i>
4	Project Management	Apr-20	<i>Regular team briefs/meetings</i>		<i>Regular team briefs/meetings ensures that the entire team is well informed on all areas of the project. Teamwork and comprehensive updates within the changing climate of the delivery of this project is essential. Team members are aware of the status of activities going forward, everyone understands their role and support for various activities. It also allows for gaps to be easily identified and addressed when everyone is aptly informed</i>
5	Project Management	Apr-20	<i>Approvals of format for report</i>		<i>The PMU met with donors to ensure that requirements set out by donors are met from the onset will lead to less delays. Discussions were also held with stakeholders to ensure knowledge of reporting requirements</i>
6	Project Management	Apr-20	<i>Coordination of a number of implementing partners sharing implementation of some activities can have some challenges</i>		<i>Bilateral communications where parties can discuss directly with responsible persons on a particular area has been very helpful and has assisted in moving project along when they were delays</i>

#	Type Which area does it relate?	Date Identified	Successes Describe what has worked well. What factors supported this success?	Shortcomings Describe the challenges or areas for improvement and what was unanticipated	Recommended Solutions How were challenges overcome and how should things have been done differently/better?
7	Project Management	Apr-20	Proactive and regular engagement of donors and other stakeholders		Engagement of donors from the planning stage of the activities has proven to be a good practice that should be maintained. This lesson also applies more widely to the other stakeholders in the project. Their engagement from the early phases of ToR drafting keep them engaged and committed with the activities Dynamic and continuous coordination among project partners, donors, TAG, Project board members, UNDP colleagues is essential in ensuring that that the required technical input is received and to also ensure that partners feel actively involved in the execution of project activities. Keeping everyone "happy" ensures greater buy in and contributes to successful outcomes.
8		Sep-20			Countries indicated that national workshops regarding gender mainstreaming that will be delivered virtually is not priority for them at this time. This activity therefore needed to be revisited
9		Dec-20	Partner Agreements signed, Consultants engaged	Processing of payments	Request new tranche of funds at least 3 weeks in advance.
10		Nov-20			Future community projects in this era of COVID-19 may require allocation of funds towards a short term portable internet subscription (for eg, an LTE Box) and equipment (eg tripod, conference call speaker phone/ microphone) to ensure good connectivity for online participation.
11		Dec-20			Providing technical assistance that accompanies the operationalisation of the shock responsive social protection allows for greater preparedness of future responses and institutionalization of processes.
12		Dec-20			COVID-19 has challenged the way in which training and other capacity strengthening initiatives are performed. Online engagements require additional skills, tools and methodologies. In this regard, WFP is investing in these elements to ensure that training is most effective during roll out.
			EnGenDER has proven to be an extremely responsive platform that was able to organize a COVID response to	The reprogramming exercise required a significant amount of resources (both human and time) to	Dedication, flexibility and adaptability from the team as well as existing previous

#	Type Which area does it relate?	Date Identified	Successes <i>Describe what has worked well. What factors supported this success?</i>	Shortcomings <i>Describe the challenges or areas for improvement and what was unanticipated</i>	Recommended Solutions <i>How were challenges overcome and how should things have been done differently/better?</i>
			<p><i>benefit the most vulnerable segments of the Caribbean population in 9 countries. A million dollar was reprogrammed and deliver in just 6 months with relevant results in terms of programmatic range (3 service lines) and penetration (significant impact on vulnerable population at the community level notwithstanding the limitations imposed by the pandemic – elderly, women, students, PWD, sexual workers, unemployed etc.) .</i></p>	<p><i>be completed, implemented and monitored. This was due to the fact that when the pandemic hit, the PMU had been onboard for just few months (since mid-Jan 2020) and on reduced capacity (PM, M&E and TS CC were in place since January). Additionally the planning exercise for 2020 had just been finalized when the pandemic hit. .</i></p>	<p><i>expertise on disaster response and recovery were key to allow such an effective and impactful reprogramming exercise</i></p>

Risks

#	Description of Risk <i>Outline of the possible risks that could result in delay or failure of the project</i>	Date Identified <i>When was the risk first identified</i>	Mitigation actions / Management Response <i>Outline the actions that have been or will be taken to manage the risks</i>	Owner <i>Who has been appointed to keep an eye on this risk</i>	Last Update (date) <i>When was the status of the risk last checked</i>
1	The COVID19 Pandemic and its resulting disruptions to travel and gathering	Feb-2020	Virtual engagement and training delivery. UNDP and the project management unit have identified alternate models of implementation facilitating delivery where possible. Activities which allow for remote delivery are being front loaded in work programme. Any research required to achieve the outputs will be done virtually with a focus on secondary research in this phase.	Monitoring and Evaluation Analyst	Mar-20
2	Country General Elections Government elections in Suriname May 2020 and in Belize has the potential to delay work as there may be changes in government stakeholders	Jan-2020	Scheduling engagement outside of Election dates Ensure technical staff are also engaged so that there is also a specific reference to the project even if the decision maker changes. UNDP will also endeavour to undertake wide consultations with national actors and ensuring alignment between project priorities and established national development needs Project delivery requiring Cabinet endorsement and approval such as updated strategies, legislation and plans have been frontloaded so as to avoid	Monitoring and Evaluation Analyst UNDP Country Offices	Mar-20
3	Hurricane Season	Jan-2020	Scheduling engagements before June 2020 and allowances for flexible reprogramming to allow for any changes due to hurricane impacts	Project Management Unit	Mar-20
4	Slowed or delayed implementation of project components as a result of limited internal capacity to implement the project	Dec-2019	Project Associate to be recruited to specifically support the EnGenDER project and to ensure successful project implementation	Belize Country Office	Jun-20
5	Limited uptake of project activities by local stakeholders due to similar ongoing or pipeline initiatives. This may result in slowed or non-implementation of project activities/	Feb-2020	The project will not support NAPs and NAMAs in Jamaica but will contribute to enhanced policy and strategic actions in the Transport and Agriculture Sector. This allows for local gaps to be filled while meeting the outcomes of EnGenDER	Jamaica Country Office - Programme Associate	Jun-20
6	Reduction in number of face to face Gender training activities due to COVID 19	Jun-2020	Consultations will be held with stakeholders to identify alternative methods meeting and of content delivery	Jamaica Country Office - Programme Associate	Jun-20

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7	A cut in budget to Ministry of Transport and Works by the GOJ may delay implementation of Transport Sector Policy review. This delay would be due to the input required from the government counterparts to complete the document.	Jun-2020	Consultations are being held to uncover areas the consultancy could further support data gathering, additionally a detailed workplan is to be developed to enable careful management of the data gathering and government input process	Jamaica Country Office	Jun-20
8	Resurgence of COVID-19 can disrupt implementation environment	Jun-2020	The Project will be putting in contingency planning to mitigate the possible disruptions caused by national lock downs.	Belize Country Office	Jun-20
9	Change in policy priorities and transitioning of the Office of Climate Change leading to delayed implementation in the first quarter 2021 and possibly priority sectors and intervention.	Dec-2020			

Name of Activity or Event	Communications Product or link	Country	Date Published
Memorandum of Agreement (MOA) for the development of a Geo-enabled Database System, designed to store and produce data on the rudimentary water systems (RWS) and handpumps.	https://www.facebook.com/News5Live/posts/3577735695680609	Belize	30-Dec-20
National Women's Commission- GBV Messaging	https://www.facebook.com/nationalwomenscommission/photos/a.2459996890881266/2803008369913448/		31-Dec-20
	https://www.facebook.com/nationalwomenscommission/photos/a.2459996890881266/2801580826722869/		29-Dec-20
National Women's Commission- Hotline Video Ad	https://www.youtube.com/watch?v=fxpDz1VwBvk&feature=share&fbclid=IwAR2iBd_WL5DV8M6ZPFK_GnBxz9ifk4HbNCh0_G_gp7VzSd-NLJ8kri2hR7be		23-Dec-20
National Women's Commission - GBV Referral Pathway	https://www.youtube.com/watch?v=ididPwI9qkI&feature=share&fbclid=IwAR1B5CLIQg1trGCYcv95Vp_GObXbjyzUkNSXOF-PZxIwRRMBIEGIG7ekn8qe		23-Dec-20
National Women's Commission- GBV Referral Pathway Messaging (Spanish)	https://www.facebook.com/nationalwomenscommission/photos/a.2459996890881266/2796575727223379/		22-Dec-20
National Women's Commission- GBV Referral Pathway Messaging (English)	https://www.facebook.com/nationalwomenscommission/photos/a.2459996890881266/2795607693986849/		21-Dec-20
National Women's Commission- GBV Messaging Complaint Mechanism	https://www.facebook.com/nationalwomenscommission/photos/pcb.2793158610898424/2793158550898430/		18-Dec-20
Grenadian Voice Newspaper:	https://drive.google.com/file/d/1DGI7YzxIKQgVRGe2mtZUJDYatzhO-kVJ/view?usp=sharing	Grenada	04-Dec-20
	https://drive.google.com/file/d/1A1gIS37A64gGpfuezB0NY2KwMelUhTFJ/view		04-Dec-20
	https://drive.google.com/file/d/1A1gIS37A64gGpfuezB0NY2KwMelUhTFJ/view		04-Dec-20
Facebook - Gender Based Violence ads	https://www.facebook.com/mikeylivetv/photos/5444448822247910	19-Dec-20	
	https://www.facebook.com/mikeylivetv/photos/5457877560905036		
	https://www.facebook.com/mikeylivetv/photos/5509524829073642		

Name of Activity or Event	Communications Product or link	Country	Date Published
	https://www.nowgrenada.com/2020/12/a-smile-can-mask-a-cry-for-help		
Psychological first aid training for first responders	https://stluciatimes.com/saint-lucia-recommits-to-working-to-end-gender-based-violence/	St. Lucia	Nov-21

Generally, the project has advanced all the planned activities for 2020 in the last quarter and such, it has placed the project in a prime position to achieve more than 80% of its targets for 2021.